

2025 Annual Report



More Medicine. More Hope. More Lives

*Transformed.
Impacted.
Healed.
Saved.*



“I was sick and you looked after me.”

Matthew 25:36

Nearly a quarter of the world’s population – a staggering 2 billion people – lack access to basic lifesaving medicine. Such immense need can be hard to fathom, yet this number represents real lives: children who die from untreated pneumonia, malnourished mothers who give birth to underweight babies, older adults who suffer the mounting complications from untreated chronic diseases.

Mission hospitals and clinics in difficult to access and highly impoverished countries are faced with the challenge of treating a high volume of patients with extensive medical needs, but without the proper resources to do so.

MAP exists to stand in that gap, providing critical medicine, health supplies, and medical devices to the healthcare workers on the ground who are striving to meet the needs of the world’s most vulnerable people.

The need is overwhelming, but with the help of our donors, volunteers, and partners, MAP is making a measurable difference.



Dear friend,

As I reflect on 2025, I do so with deep gratitude and even deeper conviction. This was a year of remarkable milestones for MAP International, but more than that, it was a year that reaffirmed our calling.

For the first time in our 71-year history, MAP received and shipped more than \$1 billion worth of medicine, health supplies, and medical devices. Through these gifts, we helped deliver 46 million patient treatments to people in 100 countries around the world. These numbers matter because they represent lives restored, communities strengthened and hope made tangible.

But this work is not driven by scale alone. It is driven by calling.

I believe deeply that MAP is called to serve Jesus by caring for the sick and vulnerable with excellence, integrity, and compassion. And when God places more medicine in our hands, when more lives can be reached and more suffering can be relieved, we are faced with a moral imperative: if we can grow, then we must. And we can. And we will.

- **We will move more medicine.**
- **We will pursue greater health impact.**
- **We will steward every opportunity to fulfill the calling God has placed before us.**

This conviction shapes how we work and how we lead. Trust guides our stewardship. Collaboration binds us together as one body. Passion compels us to act. Diligence drives us to do the work well. Accountability keeps us faithful to our mission and God.

None of this happens alone. MAP's impact is the result of a global community made of volunteers, partners, donors, and prayer warriors—each doing their part in a supply chain of hope. Last year alone, 430 volunteers gave more than 9,100 hours of service, offering their time and talents so others might experience healing and dignity.

As MAP continues to grow, we do so humbly, with a renewed commitment to excellence. Even our refreshed brand reflects this posture—not simply signaling growth but expressing our resolve to serve well in an increasingly complex global health landscape.

Thank you for walking alongside us. Your partnership makes this work possible, and your faithfulness strengthens our resolve. Together, we will continue to honor God, serve those in need, and build a healthier future because the need is great, the opportunity is before us, and the calling is clear.

With gratitude in Christ,

Chris Palombo
CEO and President

P.S. You can read the digital version of this annual report at map.org/annualreport2025 or by scanning this QR code.



In November 2024, Chris Palombo and members of the MAP team participated in medical outreach to a rural community in Bo, Sierra Leone.



Contents

Our Legacy of Health **6**

By the Numbers **8**

Program Highlights **10**

A Mother's Strength and Sacrifice **12**

Emergency Response **14**

Hope Close to Home **16**

Where Mission Meets Medicine **18**

MAP Healthcare Fellowship Program **20**

Corporate Partnerships **22**

Distribution Partnerships **25**

Financials **26**

Leadership **28**

Accolades **31**

Core Values **32**



Our Legacy of Health

The unexpected moment that sparked a global movement of delivering medicine to those who need it most.

Mission hospitals and clinics all over the world lacked the resources they needed to treat their patients. While missionary doctors did their best with what they had, the medicine and health supplies they knew were available in the U.S. were nearly impossible to find in remote parts of the world.



Bangladesh 1977

An administrator at the Christian Medical Society, Ray Knighton, heard about this deep need on the mission field, and began talking about it to anyone who would listen. One fateful day, Art Larson of the Schering Drug Co., called Ray and told him he had shipped 11 tons of medicine to Ray's office in Chicago. In shock, Ray gasped and said, "You did what?"

Despite having no warehouse and only a small office, Knighton and his secretary distributed every single box of medicine to doctors serving abroad within just three months. This act of generosity and kindness marked the beginning of MAP's humble roots.

Drawing on a 71-year history of humanitarian service, MAP International continues to evolve and innovate in its mission to make the world a better place for everyone across the globe. As an organization, MAP is well-positioned to continue building this legacy of hope, transforming lives, families, and entire communities through access to lifesaving medicine.



El Salvador 1986



Santo Domingo, Dominican Republic 1973



Dacca Bangladesh 1970



Nairobi, Kenya 1978

1954

A truckload of medicine is dropped off at the Christian Medical Society's office in Chicago. Ray Knighton and his assistant orchestrate the delivery of 11 tons of medicine to mission doctors traveling from the United States to serve people in countries around the world.

1965

The Christian Medical Society board votes to spin-off its 'Medical Assistance Programs' and MAP is founded as a separate 501c3 organization focused on delivering medicines and health supplies to people in need.

1971

DeWitt Wallace, the founder of The Reader's Digest, donates \$1 million to fund the Reader's Digest International Fellowship, a program to support medical students serving in high needs areas overseas.

1976

MAP partners with the Billy Graham Association to provide disaster relief for hundreds of thousands of people injured when a devastating earthquake strikes Guatemala.

1985

To improve its operational efficiency and access to ocean ports, MAP relocates its Global Medicines Distribution Center from Wheaton, IL to Brunswick, GA.

1993

MAP International launches its Medical Mission Pack program to serve short-term medical mission teams. Since its launch, more than 45,000 Medical Mission Packs have been sent with medical mission teams to help people globally.

2005

More than 225,000 people perish when a tsunami strikes Indonesia. MAP provides more than \$10 million in medicines and health supplies to help those injured in the devastation in Banda Aceh, the Andaman Islands and Sri Lanka.

2010

MAP provides more than \$20 million in disaster aid following a devastating earthquake that leveled Port Au Prince, Haiti.

2014

An outbreak of Ebola virus in Liberia captures global attention. MAP responds by sending 33,000 personal protective health suits and more than \$18 million in medicines and health supplies.

2020

COVID-19 pandemic hits and MAP responds to urgent requests for emergency aid. MAP warehouse continues operations throughout the pandemic.

2023

New global distribution center opens in Brunswick, GA, doubling MAP's capacity to store and ship medicine.

2025

MAP reaches historic milestone, receiving and distributing a staggering \$1.3 billion in donated medicine and health supplies.

2025 by the Numbers

\$1.3B

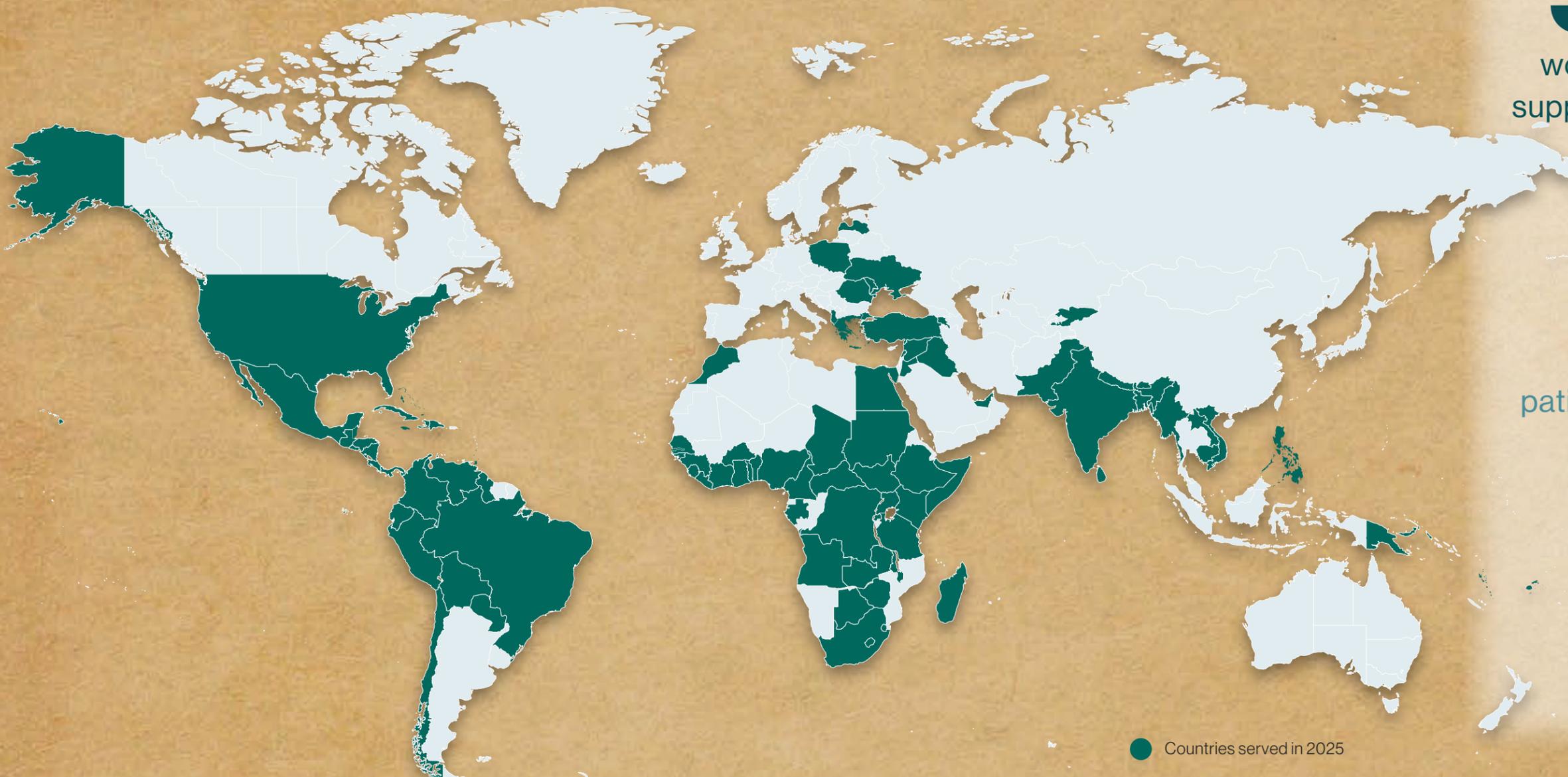
worth of medicine, health
supplies and medical devices
distributed

46M

patient treatments provided

100

countries served



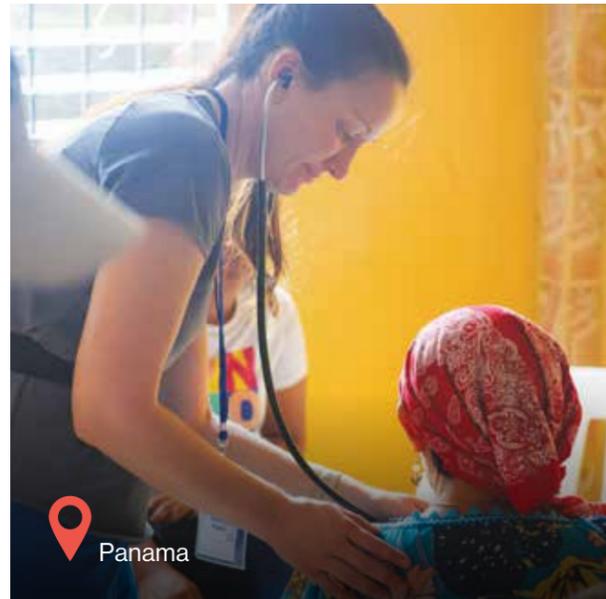
● Countries served in 2025

- ALBANIA • ANGOLA • ARMENIA • BAHAMAS • BANGLADESH • BELIZE • BENIN • BHUTAN • BOLIVIA • BOTSWANA • BRAZIL • BURKINA FASO • CAMBODIA • CAMEROON • CAPE VERDE
- CENTRAL AFRICAN REPUBLIC • CHAD • CHILE • COLOMBIA • COSTARICA • COTE D'IVOIRE • CUBA • DEM. REPUBLIC OF THE CONGO • DOMINICAN REPUBLIC • ECUADOR • EGYPT • EL SALVADOR
- ERITREA • ESWATINI • ETHIOPIA • FIJI • GABON • GAMBIA • GHANA • GREECE • GRENADA • GUATEMALA • GUINEA • GUINEA-BISSAU • GUYANA • HAITI • HONDURAS • INDIA
- IRAQ • JAMAICA • JORDAN • KENYA • KYRGYZSTAN • LAO PEOPLE'S DEMOCRATIC REPUBLIC • LATVIA • LEBANON • LESOTHO • LIBERIA • MADAGASCAR
- MALAWI • MARSHALL ISLANDS • MEXICO • MICRONESIA • MOLDOVA • MOROCCO • MYANMAR (BURMA) • NEPAL • NICARAGUA • NIGERIA • PAKISTAN
- PALAU • PALESTINE • PANAMA • PAPUA NEW GUINEA • PARAGUAY • PERU • PHILIPPINES • POLAND • QATAR • ROMANIA • RWANDA • SAINT KITTS AND NEVIS
- SAINT VINCENT AND THE GRENADINES • SENEGAL • SIERRA LEONE • SOMALIA • SOUTH AFRICA • SOUTH SUDAN • SRILANKA • SUDAN • SYRIA • TANZANIA • TOGO • TRINIDAD AND TOBAGO
- TURKEY • UGANDA • UKRAINE • UNITED ARAB EMIRATES • UNITED STATES • VANUATU • VENEZUELA • VIETNAM • VIRGIN ISLANDS (U.S.) • ZAMBIA • ZIMBABWE

Program Highlights

7,956,495
prenatal vitamin treatments

Proper nutrition during pregnancy is vital for the health of both mothers and their babies. In 2025, MAP International provided 7,956,495 patient treatments with prenatal vitamins, ensuring that women in underserved communities received the essential nutrients needed for a healthy pregnancy. These vitamins help prevent complications, promote healthy fetal development, and support the well-being of mothers, contributing to stronger, healthier families around the world.



1,654,015
pediatric antibiotics treatments

Each year, millions of children under five die from preventable diseases like pneumonia, diarrhea, and malaria—many of which could be treated with access to basic medicine. In 2025, MAP International provided 1,654,015 pediatric antibiotic treatments, giving children a chance to recover and thrive. By delivering these lifesaving medicines, we are fighting preventable deaths and ensuring that more children grow up healthy and strong.

614,196
deworming treatments

Intestinal worms remain a significant health issue, particularly in developing regions, causing malnutrition, anemia, and impaired growth in children. In 2025, MAP International provided 614,196 patient treatments with deworming medications, helping to rid individuals of harmful parasites and improve their overall health. These treatments are a vital tool in breaking the cycle of poverty and illness, ensuring that communities have the chance to thrive and reach their full potential.



treatments with lifesaving anti-infectives and antibiotics, ensuring that preventable infections didn't become deadly. By delivering these critical medicines, MAP is helping patients recover, protecting public health, and strengthening healthcare systems worldwide.

1,073,663
oral rehydration solution treatments

Severe dehydration can lead to critical electrolyte imbalances, malnutrition, organ failure, and even death, especially among children. This condition is treatable, and the loss of life is preventable. In 2025, MAP International provided 1,073,663 patient treatments with oral rehydration solutions, helping to save lives by restoring essential fluids and electrolytes. These simple yet powerful treatments are critical in preventing severe complications and ensuring recovery for those in need.

4,736,884
anti-infectives + antibiotics treatments

Infections remain one of the greatest global health challenges, especially in communities with limited medical access. In 2025, MAP International provided 4,736,884 patient



“Recently, thanks to a shipment they had received from MAP, ACTS was able to provide the entire family with a 6-month supply of multivitamins with iron.”



A Mother's Strength and Sacrifice

Ilda, a single mother living in a remote indigenous village in Honduras, is known in her community for her selfless love. She cares for four severely disabled children, all afflicted with the same rare genetic disorder.

All of the children require intensive care – something that Ilda is more than willing to provide – but sometimes she simply doesn't have access to the resources they need. The family lives in deep poverty, and some days Ilda doesn't have enough food to properly feed everyone, much less enough money to pay for medical care or any special treatments.



A MAP mission partner, ACTS Honduras, has known Ilda and her family for over a decade, and over the years has helped provide a latrine, access to food, and some medical care for the children. Ilda's humble home is located nowhere near the ACTS clinic, however. The trip takes 45 minutes, and is only possible with an all-terrain vehicle.

Recently, thanks to a shipment they had received from MAP, ACTS was able to provide the entire family with a 6-month supply of multivitamins with iron. While this doesn't lift all of Ilda's burdens, it does ensure that she and her precious children receive all the vital nutrients their bodies need, even on the days when food may be in short supply.

For Ilda, those bottles of vitamins are more than just simple supplements; for her, they provide strength and energy for the task of caring for her family, and give her peace of mind knowing that her children are getting their nutritional needs met.



Honduras: Ilda and her four children

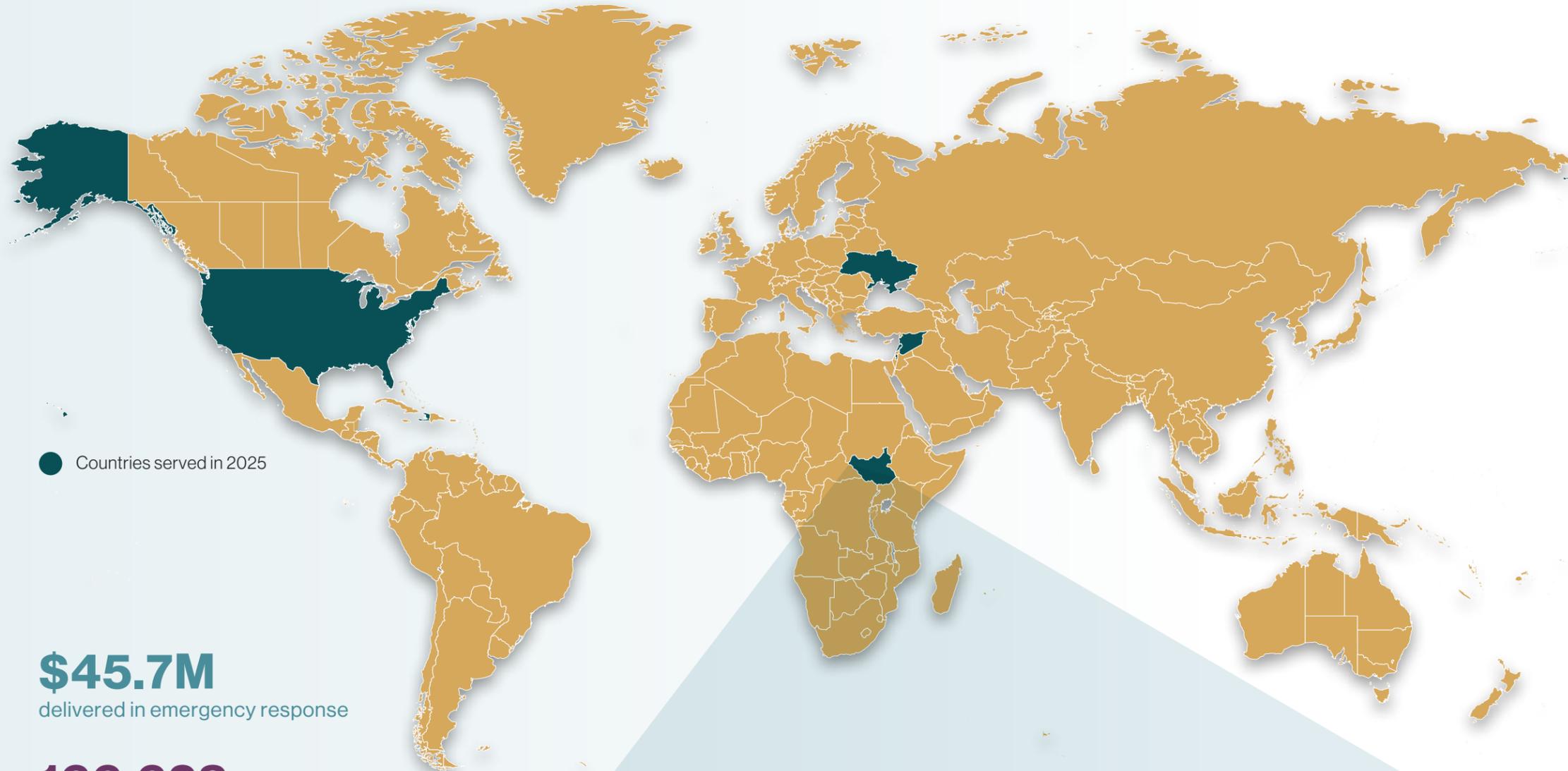
2025 Emergency Response

In the wake of an emergency, whether natural or man-made, MAP rapidly delivers critical medicine, health supplies and medical devices to support those who are suffering, putting resources into the hands of people who have lost everything.

Disaster Health Kits – MAP’s signature Disaster Health Kits contain enough personal hygiene items and basic first aid supplies to support a survivor for an entire week following a disaster. MAP packs and pre-positions Disaster Health Kits for immediate and efficient delivery to hard-hit areas around the globe.

Interagency Emergency Health Kits – For large-scale emergencies, MAP deploys Interagency Emergency Health Kits, standardized kits of medical relief designed to address priority health conditions during extreme humanitarian crises. Each kit contains medicines commonly needed in a crisis, like antibiotics and chronic disease medications, that can serve approximately 10,000 people for 3 months.

Emergency Response Packs – Debuted in 2024, the Emergency Response Pack is a strategic selection of medicines designed to support health systems either in the wake of a disaster or in ongoing ministry to vulnerable populations where regular healthcare services have been disrupted. Each pack contains three primary types of medicine that are universally needed in times of emergency: antibiotics, chronic disease medications, and mental health medications.



● Countries served in 2025

\$45.7M
delivered in emergency response

166,628
Disaster Health Kits

Interagency Emergency Health
Kits provided aid for
50,000 people

MAP provided relief in the following countries:

**Haiti • Ukraine •
Syria • Lebanon •
United States •
South Sudan •
Gaza**



In July 2025, MAP provided Emergency Response Packs to Syrian Refugees in South Sudan with our distribution partner, Witness As Ministry.

Hope Close to Home

Clarkston, Georgia, is a small town in the suburbs of Atlanta where approximately 45% of the population is foreign-born. Often called the “Ellis Island of the South,” Clarkston is home to many immigrant and refugee families, with 60 different languages being spoken within one square mile.

This community is incredibly culturally diverse, but sadly, there is also a deep need for access to healthcare. Since so many of its residents are not yet U.S. citizens, they are also uninsured, and often unable to afford basic medicine.

Mosaic Health Center, a charitable clinic in Clarkston, partners with MAP USA to serve those in need in its community. MAP USA provides medicine to support MHC’s pharmacy, helping them ensure that each patient who walks through their doors can access the resources they need.

“Mariam” is one of those patients. A 60-year-old woman from Eritrea, Mariam found health and hope at MHC five years ago. Dealing with several chronic health conditions – diabetes, high blood pressure, high cholesterol, and acid reflux – Mariam knew she needed to be taking regular medications, but had no way to pay for them.

At Mosaic Health Center, Mariam found the support she needed. She attends the clinic’s weekly diabetes and high blood pressure health education classes, and receives medicine from the clinic’s pharmacy to help manage her chronic health conditions.

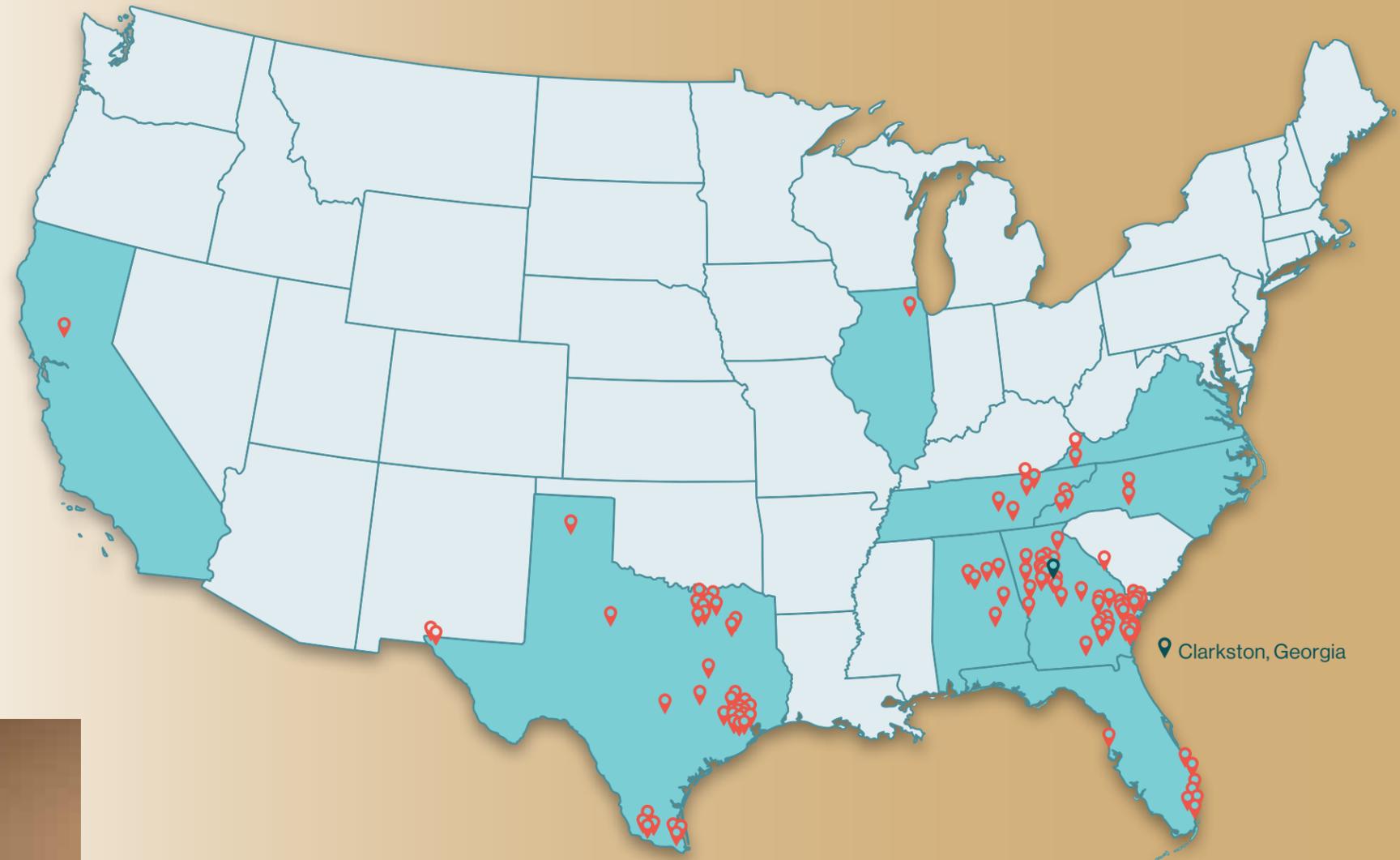
“As she is unable to read or write, she relies heavily on the medications and health education provided by Mosaic Health Center,” says Dallas Smith, Pharmacy Director at MHC.

“Miriam is one of our most vulnerable patients. She is incredibly grateful for the medications and care she receives from Mosaic.”

Because of the support that MHC receives from MAP USA, patients like Mariam have access to the basic medicine and care that they need, enabling them to do more than just survive, but to thrive.



Dallas Smith
Pharmacy Director at Mosaic Health Center



130 partner clinics
in **9** states

MAP USA is a bold solution to the nation’s medication access crisis. The program transforms surplus FDA approved medicine, health supplies and devices, along with purchased medicine into life-changing therapies for low-income, uninsured, and underinsured individuals. Since launching our Domestic Medicine Program, MAP has:

- Built a trusted national network of 130+ partner clinics in 9 states, delivering no-cost medicine and health supplies to uninsured and underinsured patients.
- Expanded clinic reach to over 1,000,000 patient treatments, supporting chronic and acute care in medically underserved communities.
- Delivered over \$7.5 million worth of medicines and healthcare supplies, ensuring each clinic receives resources tailored to its community’s needs.

Where Mission Meets Medicine

Access to medicine can mean the difference between life and death for people in underserved communities worldwide. In 2025, MAP filled over 1,000 orders, equipping doctors, nurses, and volunteers with essential medicine and supplies to serve those in desperate need.

While American nurse Rachel Sanford and the rest of her medical mission team were at a Sunday worship service in the small Sierra Leonean village where they were serving, they met a 5-year-old little boy named Fodie.

The team noticed that Fodie's hand was poorly wrapped and heavily soiled. Concerned, Rachel asked his mother if he could come to the clinic the next day so the team could properly evaluate his wound.

When Fodie arrived at the clinic, the team discovered a severe laceration that had previously been stitched closed. Unfortunately, the sutures had loosened or broken, causing the wound to reopen. With no money to pay for bandages or supplies, Fodie's mother had not been able to adequately keep his wound clean, and the boy was at significant risk for infection.

Using supplies they had brought from MAP, the mission team thoroughly cleansed the wound and rebandaged his hand. They even had enough gauze and wrap to send him home with additional supplies to last until his wound was fully healed.

Several days later, before the team left to return home, Fodie came back to the clinic for

a follow-up. The laceration was healing well! "We re-dressed the wound and praised him for doing such a good job caring for his hand – an encouraging moment that clearly meant a great deal to him and his family," Rachel said.

"This simple interaction provided education and encouragement that Fodie and his family otherwise would not have received," Rachel continued. "Through this opportunity, we were able to support not only physical healing, but emotional healing as well. During both visits, we shared the gospel with Fodie and his family. We continue to pray, trusting the promise of Scripture, that God's Word will not return void." By supporting medical missions teams, MAP extends its impact beyond borders, ensuring that healthcare reaches the world's most vulnerable populations.



This simple interaction provided education and encouragement for Fodie and his family.

98

countries reached

420

surgical mission trips supported

736

mission groups served

1,080

custom medical mission orders

MAP Healthcare Fellowship Program



Dr. Ron Moolenaar holds his MAP Fellowship certificate presented to him in 1985 signed by former US Surgeon General, Dr. C. Everett Koop.

*“After leaving Nepal, I knew exactly what I wanted to do with my life”
- Dr. Ron Moolenaar*

MAP’s founder, Ray Knighton, dreamed of sending medical students overseas to serve in mission hospitals where medical needs were immense. Many students were eager to help, but the cost of travel and time required to volunteer made participation difficult.

In 1971, Knighton met with DeWitt Wallace, founder of Reader’s Digest. Wallace brought national attention to the vision by featuring MAP’s Short-Term Missions Program in the magazine in an article titled “They Take Vacations for Humanity.” Soon after, Wallace sent Knighton a \$1 million gift to support the effort. That investment launched the Reader’s Digest International Fellowship, enabling more than 1,700 students to serve abroad over the next three decades.

Today, that legacy continues through the MAP International Healthcare Fellowship Program, which provides financial support to students and graduates pursuing careers in medicine, nursing, dentistry, pharmacy, and allied health fields. MAP offers travel scholarships of up to \$3,000, giving emerging healthcare professionals the opportunity to serve in medically underserved communities while supporting doctors and clinics on the frontlines of care.

For many fellows, the experience becomes far more than a clinical rotation—it becomes a defining moment that shapes their lives and careers.

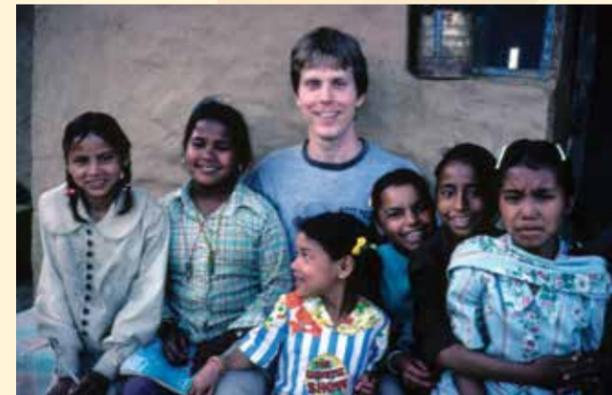
One such fellow was Ron Moolenaar.

In the early 1980s, Moolenaar saw his dream of studying medical science at the University of Michigan slip away and instead enrolled at Wayne State University. During his training, he met fellow students who were serving overseas through a MAP fellowship in some of the world’s most medically underserved communities.

“They shared stories of life-changing impact and hands-on patient care,” Moolenaar recalls. “I knew immediately that’s what I wanted to do.”

After being accepted through the Christian Medical Society—now the Christian Medical and Dental Association—Moolenaar was assigned to a small mission hospital in a remote village in Nepal.

The journey itself was daunting: a flight to Delhi, a nine-hour bus ride across the border, and a five-mile hike to reach the hospital.



Nepali children at medical mission compound and Dr. Moolenaar, 1985.



Nepali twins delivery by Dr. Moolenaar, May 1985.

Over the next two months, the 26-year-old medical student treated patients suffering from typhoid fever, tuberculosis, and leprosy, assisted in surgeries, and delivered babies—including two sets of twins.

The experience transformed his life.

“After leaving Nepal, I knew exactly what I wanted to do with my life,” Moolenaar says.

After earning his medical degree and a Master of Public Health from Johns Hopkins University, Dr. Moolenaar built a distinguished 30-year career with the Centers for Disease Control and Prevention (CDC), working in both the United States and China.

Today, he continues to give back as a board director for MAP International, helping inspire the next generation of MAP Fellows.

The Power of Corporate Partnerships

MAP's corporate partners drive our work. Generous health supply and pharmaceutical companies donate surplus medicine to MAP, who then connects those resources with our on-the-ground partners who are treating patients in need, both domestically and internationally.

Without the kindness and generosity of our corporate partners, we would not be able to serve the many mission hospitals, rural health clinics, and field doctors that depend on us for medicine to save and transform lives. Because of their collaboration and partnership, MAP is making a measurable impact in the advancement of global health.

abbvie



ALORA
pharmaceuticals
Acella | Avion | Sovereign |
Trigen | Vertical | Osmotica

APOTEX
Canadian-Based
Global Health Company

AUROBINDO

azurity
pharmaceuticals

BAUSCH+LOMB

BAUSCH+Health

CAMBER
PHARMACEUTICALS INC.

CardinalHealth
Essential to care™

EDWARDS
LIFESCIENCES
FOUNDATION



Johnson & Johnson

MSD

Strides®

VIATRIS™

zydus
Pharmaceuticals
USA





Distribution Partners

MAP's network of trusted on-the-ground partners serve as the hands and feet of Jesus to the poor and vulnerable among us, both domestically and internationally.

MAP tailors each shipment of medicine, health supplies, and medical devices to meet the specific needs of the communities that our partners serve. These distribution partners then use MAP medicine strategically to reach as many people as possible.

At MAP, we call this our "supply chain of hope," and each of our partners is a vital link in help us make the most of the resources that we have been given.



2025 Financials

	2025	2024	2023
Support and Revenue			
Donated inventory	1,362,272	917,406	1,003,850
Cash Contributions	13,173	14,028	12,748
Service fees and other revenue, net	4,281	3,965	2,647
Total Support and Revenue	1,379,726	935,449	1,019,245
Expenses Program Services			
Essential medicine distribution	1,234,160	869,709	765,352
Disaster relief and recovery	45,723	22,270	35,891
Community health development	57,909	26,132	31,991
Total Program Services	1,337,792	918,111	833,234
Supporting Activities			
Fundraising	5,403	6,770	6,294
Management and general	1,541	1,369	851
Total Supporting Activities	6,944	8,139	7,145
Total Expenses	1,344,736	926,250	840,379
Change in Net Assets	34,990	9,199	178,866
Net Assets, Beginning of the Year	323,706	314,507	135,641
Net Assets, End of the Year	358,696	323,706	314,507

*all figures in thousands

Dear friend,

Our 2025 financial results reflect the extraordinary impact that is possible when partners unite around a shared mission: ensuring access to life-saving medicine for people in need around the world. Together, through collaboration, generosity, and a steadfast commitment to service, we are able to extend hope and healing to communities facing some of the world's greatest health challenges.

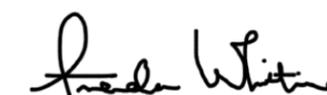
Through the remarkable generosity of our pharmaceutical and healthcare partners—who provide vital in-kind donations—and the faithful support of our individual and corporate donors, MAP was able to distribute a record \$1.33 billion in medicine, health supplies and medical devices in 2025. These resources reached vulnerable populations across the globe, strengthening clinics, supporting frontline health workers, and improving the health and well-being of countless individuals and families.

This milestone highlights the powerful multiplying effect of every contribution entrusted to our mission. **For every \$1 donated, more than \$65 worth of medicine, health supplies, and medical devices was delivered to people in need.** This catalytic model allows resources to stretch far beyond the value of a single gift, transforming generosity into tangible care for communities that might otherwise go without access to essential treatments.

The strength and credibility of this collective effort continue to grow. **In recognition of our impact, transparency, and operational effectiveness, MAP was honored to be ranked #16 on Forbes' list of "America's Top 100 Charities."** This distinction reflects the trust of our partners and the dedication of those who work tirelessly to advance our mission each day.

MAP is only able to accomplish so much because of generous people like you.

Thank you,



Amanda Whitmire
SVP, Chief Financial Officer

Leadership

Our Senior Leadership

Collaboration is at the core of MAP's mission, and trust is foundational in our partnerships. We work diligently to maintain high standards of accountability and transparency, so when organizations and individuals partner with MAP, our goal is to use the resources entrusted to us to do the most good for the most people possible.



Chris Palombo
President and CEO



Jodi Allison
SVP, Chief Partnership
& Innovation Officer



Blake Silverstrom
SVP, Chief Development
& Marketing Officer



Justin Ward
SVP, Chief Operations
and Information Officer



Amanda Whitmire
SVP, Chief Financial Officer



Timmy Boatwright
VP, Operations



Lindsey Holland
Senior Director, Human
Resources & Community
Engagement

Our Board of Directors

Michael Knighton | Board Chair
VP, Account Technology, Global Firms,
Thomson Reuters

Welby Leaman | Vice Chair
Senior Director,
Walmart

Tim Baker | Secretary
Investor, Real Estate

Zoe Hicks | Treasurer
Partner, Hicks & Hicks, PC, Retired
Author/Speaker

Don Abramo
Executive Director,
Joenja Marketing, Pharming
Healthcare, Inc.

Dr. Tanya Bryant
Director of Pediatrics,
UnicarePhysician, Retired

Paul D'Antonio
Worldwide Vice President,
Trauma, Craniomaxillofacial, and
Biologics within the Orthopedics
implant business of Johnson &
Johnson

Austin Esogbue
Professor Emeritus,
Georgia Institute of Technology

Jonathan Kim
Staff Software Engineer,
Meta, Inc

Chris Lamm
Channel Vice President, Vice
President & General Manager,
Tempur + Sealy International

Peter Leibold
EVP and Chief Advocacy Officer,
Ascension, Retired

Dr. Greg Martin
General Surgeon,
Venous Surgery and Venous and
Lymphatic Medicine

Dr. Ronald Moolenaar
Medical Doctor, Retired

Dorcas Onyango
Africa Sustainability Director,
The Coca-Cola Company

Chris Palombo
President and CEO,
MAP International

Jeff Tull
Director of Business Logistics
Essity

Dr. Tom Turbiak
Physician,
St. Francis Hospital and Medical
Department of Emergency
Medicine

Mark Weaver, Esq.
Owner Communications Counsel, Inc.



MAP International Headquarters, Brunswick, GA



Accolades

We know it's important to you that your donation is being used effectively. It's important to us, too. We are dedicated to maintaining accountability and transparency in all of our operations, upholding the highest integrity to earn your confidence. This dedication extends throughout every aspect of our operations, resulting in MAP achieving top levels of accreditation from nonprofit watchdog organizations.



Earned a coveted four-star rating, the highest level of achievement, including a 100% score in leadership and adaptability and 100% in accountability and finance.



Awarded the highest level of recognition offered by Candid, the world's largest source of nonprofit information.



Awarded the 2025 "Give With Confidence" seal from Ministry Watch, a respected ministry watchdog that evaluates nonprofits for transparency, financial integrity, and impact.



Accredited by the Evangelical Council for Financial Accountability to uphold the highest standards of integrity and accountability.



As a founding member of the Partnership for Quality Medical Donations, we are a leading organization that aims to improve the standards of donating and delivering health services and product globally.

Together We Build a Healthier Future

MAP's core values are grounded in Scripture and expressed through action, guiding every decision, partnership, and act of service. They call us to lead with integrity, work together as one body, labor diligently, and remain accountable in all we do. Through these values, we seek to honor God, serve others faithfully, and steward our mission with humility, excellence, and love.

Trust

"In everything set them an example by doing what is good. In your teaching show integrity, seriousness"
Titus 2:7

Collaboration

"From him the whole body joined and held together by every supporting ligament, grows and build itself up in love, as each part does its work."
Ephesians 4:16

Passion

"I was sick and you looked after me."
Matthew 25:36

Diligence

"Therefore, my dear brothers and sisters, stand firm. Let nothing move you. Always give yourselves fully the work of the Lord, because you know that your labor in the Lord isn't to in vain."
1 Corinthians 15:58

Accountability

"So then, every one of us will give an account of himself to God."
Romans 14:12

In 2025, Michael Knighton, MAP Board Chair and son of founder, Ray Knighton, talks with children served at an urban healthcare clinic in Honduras in partnership with Cross Catholic Outreach.

Mission

To provide medicine and health supplies to people in need around the world so they might experience life to the fullest.

Vision

We envision a world where everyone, regardless of where they live, has access to basic life-saving and life-transforming medicine.



4700 Glyngo Parkway | Brunswick, GA 31525
1.800.225.8550 | map.org

[f](#) [@](#) [in](#)